Bargaining Update
March 2011

Alberta
Freedom To Create. Spirit To Achieve.

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Bargaining Update is a monthly report which provides information about the unionized workforce, primarily in Alberta.

- There are approximately 2,067,500 Albertans employed, of which about 357,700 are self-employed.
- Approximately 417,300 Albertans are covered by union agreements. Alberta's union coverage rate is 24.4% while nationwide the union coverage rate is 31.3%.
- Unemployment in Alberta decreased from 129,300 in January 2011 to 124,200 in February 2011, with the rate decreasing from 5.9% to 5.7%. Nationally, the seasonally adjusted unemployment rate remained virtually the same at 7.6% in January 2011 and February 2011, with the number of unemployed persons decreasing by 1,100 to a total of 1,448,500.

*Statistical data courtesy Statistics Canada.

Highlights

Public Service Negotiations
The Government of Alberta and AUPE representing 21,000 direct government employees reached a memorandum of agreement on March 31, 2011. The agreement includes a 31-month term that would expire on March 31, 2013 and includes a lump sum payment of $1,750 following ratification, a second payment of $1,250 in January 2012 and a general wage increase of 4.0 per cent effective April 1, 2012. Also included is a $750 annual health spending account effective April 1, 2012.

Following a series of town hall meetings throughout the province the union will conduct a mail-in ratification vote, which is expected to take a month to complete.

Calgary Handi-Bus Association
In the dispute between the Calgary Handi-Bus Association and the Amalgamated Transit Union, Local 583, the Minister of Employment and Immigration has appointed a Disputes Inquiry Board (DIB). No strike or lockout action can occur while the DIB is in place.

Canada Safeway Limited and UFCW
The UFCW will conduct strike votes in April concerning three disputes with Canada Safeway Limited. The collective agreements expired in March 2010. Mediators were appointed in February and mediation meetings took place in March of this year.

Over the first two weeks of April, UFCW Local 401 will conduct strike votes among 7,358 employees in the Retail group and 1,002 employees in the Meat, Delicatessen and Fish Departments in southern Alberta. On April 4, 6 and 7, 2011, UFCW Local 1118 will conduct a strike vote of 850 employees in the Meat, Delicatessen and Fish Departments in northern Alberta.

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Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements												
Year	2009					2010					2011	
Quarter	1	2	3	4	Total	1	2	3	4	Total	1 *	Total
Public	6,821	20,595	3,233	2,338	32,987	6,424	48,811	4,045	1,480	60,760	5,312	5,312
Private	2,968	11,673	7,875	6,717	29,233	7,918	7,912	6,121	4,477	26,428	1,877	1,877
All	9,789	32,268	11,108	9,055	62,220	14,342	56,723	10,166	5,957	87,188	7,189	7,189
Average Annual Wage Change %												
Year	2009					2010					2011	
Quarter	1	2	3	4	Total	1	2	3	4	Total	1 *	Total
Public	4.3	3.3	1.9	2.1	3.3	4.2	3.3	3.1	3.0	3.4	0.7	0.7
Private	1.7	2.0	1.2	3.6	2.1	1.6	3.2	2.7	1.8	2.4	3.8	3.8
All	3.5	2.9	1.4	3.2	2.8	2.8	3.3	2.9	2.1	3.1	1.5	1.5

* year-to-date

Note:

Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780)427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements In Alberta By Industry – 2009 to 2011 (March)

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Accommodation And Food Services					
2011	1	900	48.0	5.3	22.8
2010	4	211	50.3	2.3	8.8
2009	10	1,137	28.8	3.2	7.9
Administrative And Support, Waste Management And Remediation Services					
2011	0	0	0.0	0.0	0.0
2010	10	1,156	31.9	2.7	8.9
2009	4	337	34.4	2.0	6.1
Agriculture, Forestry, Fishing And Hunting					
2011	0	0	0.0	0.0	0.0
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2011	0	0	0.0	0.0	0.0
2010	7	573	27.1	4.5	8.4
2009	10	590	33.0	1.4	3.5
Construction					
2011	3	299	26.8	3.6	8.0
2010	37	5,730	22.9	0.6	1.5
2009	39	8,671	24.1	2.0	3.4
Educational Services					
2011	3	4,803	24.0	0.5	1.1
2010	23	2,716	26.8	2.5	5.7
2009	24	9,623	31.0	2.3	6.3
Finance And Insurance					
2011	0	0	0.0	0.0	0.0
2010	1	2,045	24.0	1.5	3.0
2009	2	40	36.0	3.0	9.3
Health Care And Social Assistance					
2011	5	408	30.8	1.6	4.5
2010	42	47,842	35.5	3.4	10.4
2009	62	7,380	34.9	4.4	13.3
Information And Cultural Industries					
2011	0	0	0.0	0.0	0.0
2010	5	126	46.6	1.6	6.8
2009	6	1,729	27.0	3.2	7.0
Management of Companies And Enterprises					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Manufacturing					
2011	5	328	25.8	3.2	6.7
2010	47	3,908	32.6	2.2	6.1
2009	40	4,112	35.0	1.4	4.4
Mining And Oil And Gas Extraction					
2011	0	0	0.0	0.0	0.0
2010	7	4,929	41.0	2.8	9.6
2009	7	3,213	52.8	2.8	13.6
Other Services (except Public Administration)					
2011	1	1	24.0	2.3	4.6
2010	9	1,896	25.5	1.4	3.1
2009	11	2,600	56.2	3.3	16.6
Professional, Scientific And Technical Services					
2011	0	0	0.0	0.0	0.0
2010	1	80	24.0	3.6	7.2
2009	1	1,088	36.0	2.3	7.0
Public Administration					
2011	3	32	38.3	2.6	8.8
2010	30	7,413	23.7	3.8	8.4
2009	40	12,270	26.3	3.5	7.8
Real Estate And Rental And Leasing					
2011	0	0	0.0	0.0	0.0
2010	1	65	35.0	3.1	9.3
2009	0	0	0.0	0.0	0.0
Retail Trade					
2011	0	0	0.0	0.0	0.0
2010	2	3,094	28.6	5.1	12.4
2009	3	3,130	50.1	0.0	0.1
Transportation And Warehousing					
2011	3	418	36.0	1.3	4.0
2010	22	1,723	35.3	2.7	6.4
2009	18	3,829	28.5	2.6	6.0
Utilities					
2011	0	0	0.0	0.0	0.0
2010	8	2,698	31.1	3.4	9.4
2009	9	1,883	20.1	4.3	6.3
Wholesale Trade					
2011	0	0	0.0	0.0	0.0
2010	7	646	37.7	1.9	6.3
2009	3	588	65.4	3.1	17.7

Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Parties	No of EEs	Term	Expiry Date	Wage Settlement
Accommodation and Food Services				
Buffalo Metis Catering UFCW Local 401	900	48	2013-12-31	1st year, 0% Date of Ratification, $2.06 per hour plus 5.0% Jan 1, 2012, 5.0% Jan 1, 2013, 4.5%
Educational Services				
Medicine Hat School District No. 76 CUPE Local 829 [Educational Assistants / Childcare Workers]	175	36	2013-08-31	1st year, 2.92% 2nd year, 3.5% 3rd year, 3.0%
Red Deer College CUPE Local 1445	166	24	2012-06-30	Grid adjustment 1st year, 0.0% 2nd year, 2.0%
Health Care and Social Assistance				
Good Samaritan Society UNA	110	36	2013-03-13	1st year, 0.0% 2nd year, 2.0% 3rd year, 4.0%
Manufacturing				
Lehigh Hanson Materials Limited – Lehigh Cement Division – Edmonton and Cadomin Boilermakers Local Lodge No. D359	97	24	2012-11-30	1st year, 3.25% 2nd year, 3.0%
Exchanger Industries Boilermakers Local Lodge 146	100	36	2013-07-31	1st year, 0.75% 2nd year, 2.0% 3rd year, 2.0%
Natco Canada – Shop Boilermakers Local Lodge146	100	24	2013-01-31	1st year, 5.0% 2nd year, 4.0%
Mining and Oil & Gas Extraction				
SMS Equipment Inc. (Edmonton-based) CEP Local 707	417	60	2015-05-01	1st year, 2.5% 2nd year, 2.5% 3rd year, 2.5% 4th year, 2.5% 5th year, 2.5%
Suncor Energy Products – Edmonton Refinery CEP Local 501A	277	28	2013-01-31	Sep 17, 2010, 2.5% Feb 1, 2011, 3.0% Feb 1 2012, 3.25%
Transportation and Warehousing				
Grimshaw Trucking Teamsters Local 362	231	36	2013-05-31	1st year, 0.0% 2nd year, 1.0% 3rd year, 1.0%

Major Negotiations Underway

Public Sector			
Employer	**Union**	**No. of EEs**	**Expiry Date**
Alberta Health Services (PPT)	HSAA	17,000	2011-03-31
Alberta Health Services (GSS)	AUPE	24,000	2011-03-31
Covenant Health Group (General Hospital; Grey Nuns) Edmonton	CUPE Local 41	1,000	2011-03-31
Covenant Health Group (Misericordia; Villa Caritas)	CUPE Local 2111	500	2011-03-31
Extendicare (Red Deer)	AUPE	200	First Agreement
Good Samaritan Society	UNA	110	2010-03-31
Calgary Board of Education (CBE)	CBE Staff Association	3,535	2010-08-31
Calgary Board of Education (CBE)	CBE Staff Association -Professional Staff	150	2010-08-31
Calgary Roman Catholic Separate School	CEP Local 1990	1,300	2010-08-31
Grande Prairie Public School District	Grande Prairie Public School District Employees Association	222	2010-08-31
Peace River School Division No. 10 (School Bus Drivers' Association)	CUPE Local 4946	117	2010-08-31
St. Albert Protestant Separate School Division	CUPE Local 1099	215	2010-08-31
Sturgeon School Division 24	CUPE Local 4625	150	2010-08-31
Calgary Handi-Bus Association	ATU Local 583	174	2010-12-31
City of Airdrie	IAFF Local 4778	48	First Agreement
City of Grande Prairie	IAFF Local 2770	82	2009-12-31
City of Lethbridge	Lethbridge Police Association	157	2009-12-31
Government of Alberta	AUPE	21,000	2010-08-31
Special Areas Board	AUPE	114	2009-12-31
Red Deer College	Support Staff Association	250	2009-06-30
SAIT	AUPE	650	2010-06-30
University of Alberta	University of Alberta Faculty Association	2,800	2011-06-30
University of Calgary	Faculty Association of the University of Calgary	1,700	2011-06-30

Private Sector			
Employer	**Union**	**No. of EEs**	**Expiry Date**
Canada Safeway	Bakery Workers	252	2010-03-17
Canada Safeway, Gas Bars	UFCW Local 401	289	2010-06-05
Canada Safeway, Meats and Deli – Southern Alberta	UFCW Local 401	1,002	2010-03-17
Canada Safeway, Meats and Deli – Northern Alberta	UFCW Local 1118	850	2010-03-17
Canada Safeway, Retail	UFCW Local 401	7,358	2010-03-20
Crowne Plaza – Chateau Lacombe	UNITE HERE Local 47	143	2009-12-31
ENMAX Corporation	CUPE Local 38	653	2010-12-31
Kawneer Company Canada (Lethbridge)	CAW Local 99	226	2011-02-28
Lakeside Packers – XL Foods (Brooks)	UFCW Local 401	2,137	2009-12-31
Medicine Hat Co-op Ltd.	UFCW Local 401	144	2010-07-19
Real Canadian Wholesale Club	CLAC	550	2010-10-16
Olymel (Red Deer)	UFCW Local 1118	1,000	2011-01-31
XL Foods Inc – XL Beef (Calgary)	UFCW Local 401	192	2009-03-31

Recent Settlements in Other Jurisdictions

Public Sector

Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
City of Summerland CUPE Local 1136 Source: Business Council of British Columbia, "Industrial Relations Bulletin", November 23, 2010	70	36	2012-12-31	1st year, 0.00% 2nd year, 1.50% 3rd year, 1.75%
City of Kamloops CUPE Local 900 Source: Business Council of British Columbia, "Industrial Relations Bulletin:, December 21, 2010.	400	36	2013-12-31	1st year, 2.0% 2nd year, 2.0% 3rd year, 2.0%
Ontario				
City of Greater Sudbury CUPE Local 4705 Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", June 2010.	1,497	36	2013-03-31	1st year, 2.5% 2nd year, 2.4% 3rd year, 2.3%
Peel Region Municipality CUPE Source: Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", June 2010	278	24	2012-01-31	2.0% in each of 2 years
Quebec				
Comité patronal de négociation du secteur de la santeé et des services sociaux Fédération interprofessionnelle de la santé du Québec Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", June 2010.	46,730 (registered nurses)	60	2015-03-31	1.2% in each of 5 years
Société de transport de Laval CUPE Source: Human Resources and Skills Development Canada, "Workplace Bulletin", February 28, 2011	500 (bus drivers)	48	2014-07-31	2.0% in each of 4 years Plus lump sum payments each year equivalent to 1.0%
Prince Edward Island				
PEI Department of Health PEI Nurses' Union Source: Human Resources and Skills Development Canada, "Industrial Relations Bulletin", February 28, 2011.	1,200	12	2011-03-31	1st year, 2.5% [Arbitration award on a wage re-opener.]

Private Sector

Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
Forest Industrial Relations Steelworkers (Coast Bargaining Committee) Source: Business Council of British Columbia, "Industrial Relations Bulletin", November 23, 2010.	400	48	2014-06-14	0% in 1st and 2nd year 2% in 3rd and 4th year
Gourmet Baker (Burnaby) Teamsters Source: Business Council of British Columbia, "Industrial Relations Bulletin", November 23, 2010.	115	72	2016-03-01	Approximately 3.5% in each of 6 years
Ontario				
Ontario Mechanical Contractors Association Plumbers and Pipefitters Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", June 2010.	12,000	36	2013-04-30	1st year, $1.25/hr 2nd year, $1.50/hr 3rd year, $1.00/hr [Increases average 2.7% a year.]
Toronto and Area Road Builders Association Operating Engineers Local 793 Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", June 2010.	2,000	36	2013-04-30	1st year, $1.25/hr 2nd year, $1.25/hr 3rd year, $1.25/hr [Increases average 2.8% a year.]

Recent Labour Relations Developments in Other Jurisdictions

British Columbia

The members of the Faculty Association at Vancouver Island University, based in Nanaimo, have been on strike since March 10, 2011. The employer placed ads in several local newspapers outlining the positions of the two parties on issues in bargaining. The Faculty Association considered the ads contained "false and defamatory" information, and expressed concern that the ads continued to run after they had raised objection. The Faculty Association has launched a defamation lawsuit against the University in this matter. Both sides are hoping for mediated bargaining sessions on the weekend of April 2 and 3, 2011 to try to reach agreement and end the strike.

Source: Nanaimo Daily News, Robert Barron, "Union hits VIU with lawsuit", March 26, 2011.

More than 700 members of the Steelworkers, Local 9346 with the Teck Coal Elkview Mine near Sparwood have been on strike since late January. The current collective agreement expired on October 31, 2010. On March 26, 2011, the employees rejected (57 per cent of those voting against) an employer offer for a five year agreement. The Steelworkers have indicated they are putting together a package (an offer) to present to Teck.

Source: The (Fernie) Free Press, Angela Treharne, "No agreement reached in Elkview strike", March 27, 2011.

Saskatchewan

The Saskatchewan Association of Health Organizations (SAHO) rejected a proposal from the Health Sciences Association of Saskatchewan (HSAS) on March 23, 2011. In the offer, the HSAS proposed elimination of a market supplement program and wage increases that vary with each position. Both the HSAS and SAHO want competitive wages, but cannot agree on what is competitive. The HSAS considers it necessary to bring Saskatchewan wages in line with Alberta, while SAHO is of the view it is preferable to use the three other western provinces as a whole for comparison. More than 3,000 para-professional and technical employees are represented by the HSAS throughout the province. The last contract with SAHO expired on March 31, 2009. The HSAS members voted 88 per cent in favour of strike action in February 2011, at the same time rejecting a SAHO offer. The offer included a 5.5 per cent wage increase over four years. SAHO then tabled an offer on March 11, 2011 with a 7.5 per cent increase over four years, with retroactive pay limited to March 31, 2011. The HSAS has renewed a call for arbitration to settle the dispute. The parties are governed by the *Essential Services Act*, allowing strikes and lockouts, but with about 50 per cent of HSAS members declared essential and required to remain at work during a labour dispute.

Source: (Saskatchewan) Star Phoenix, Hannah Scissons, "SAHO rejects union offer from HSAS", March 24, 2011.

Ontario

Unionized workers at the Windsor Star newspaper, represented by the CAW, Local 240, CEP, Local 557G, and CWA (Communication Workers of America) – Guild, Local 30553 voted 96 per cent in favour of a strike mandate on March 27, 2011. The main issues in dispute are job security, post-retirement benefits, and a "half-pay letter", which would entitle employees at the age of 60 to retire early and continue receiving half their salary. The current agreement expired December 31, 2011. It is expected the parties will be meeting with an Ontario Ministry of Labour conciliator (mediator) in April 2011.

Source: The Windsor Star, "Star workers authorize strike", March 28, 2011.

New Brunswick

A five-week lockout by Moosehead Brewery involving 170 production and maintenance employees, represented by the New Brunswick Union of Private and Public Employees, ended on March 26, 2011. No details on the agreement have been released. The dispute centered on Moosehead wanting to stop fully covering post-retirement medical benefits.

Source: cbc.ca, "Moosehead Brewery ends lockout", March 28, 2011.

Nova Scotia

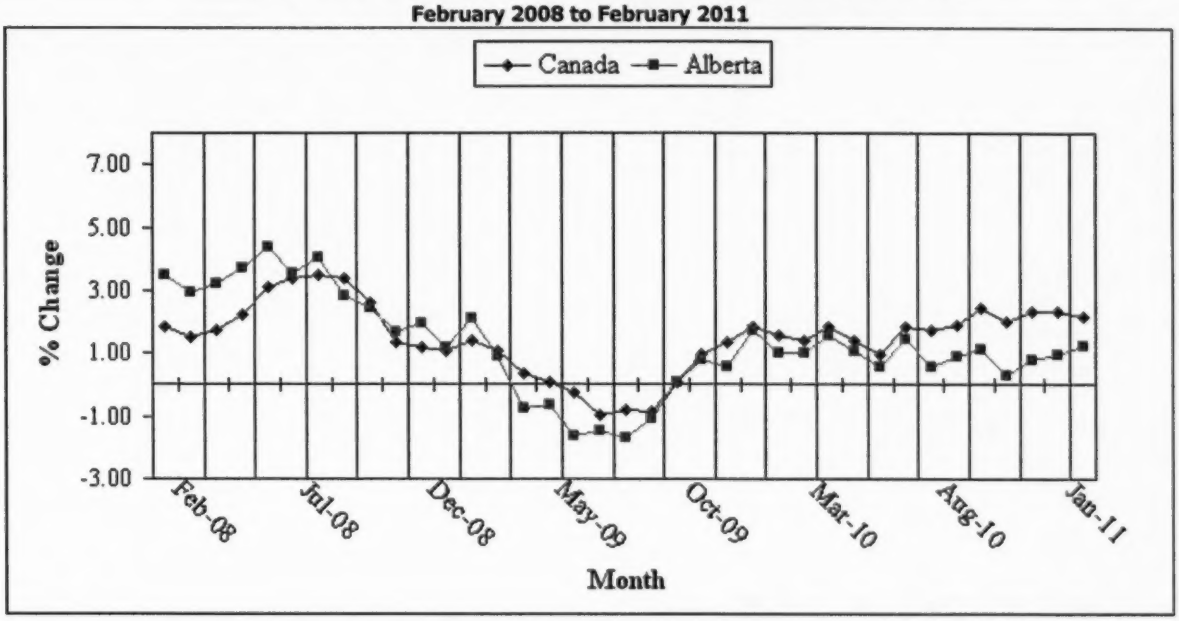
A tentative agreement has been reached between the Capital District Health Authority and the Nova Scotia Government and General Employees Union, Local 42. About 3,900 health care workers are involved in more than 170 job classifications, including medical laboratory technologists, licensed practical nurses, social workers, respiratory therapists, paramedics, and pharmacists. Information sessions on the tentative agreement will be held by the union before ratification votes are conducted. Terms of the agreement have not been released, pending ratification.

Source: cbc.ca, "Capital District workers reach tentative agreement", March 28, 2011.

Consumer Price Index (CPI), Canada versus Alberta

Year over Year % Change (Monthly in CPI: Canada & Alberta (2002=100)

February 2008 to February 2011



Consumer Price Index (2002=100): Canada, Alberta, Edmonton & Calgary, 2008 to 2011

	Canada		Alberta		Edmonton		Calgary	
Year	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010	116.47	1.78	122.69	1.02	122.86	1.02	122.72	0.81
2011**	117.95	1.27	123.85	0.94	124.10	1.01	123.75	0.84
Month (2010/2011)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)
Feb 2010	115.6	1.58	122.7	0.99	122.9	1.15	122.8	0.74
Mar 2010	115.6	1.40	122.1	0.99	122.3	1.16	122.3	0.82
Apr 2010	116.0	1.84	122.3	1.58	122.6	1.74	122.4	1.32
May 2010	116.3	1.39	122.7	1.07	122.8	0.99	122.8	1.07
Jun 2010	116.2	0.96	122.7	0.57	122.7	0.41	122.9	0.66
Jul 2010	116.8	1.83	123.3	1.48	123.5	1.40	123.3	1.40
Aug 2010	116.7	1.74	122.7	0.57	122.9	0.66	122.7	0.49
Sep 2010	116.9	1.92	122.6	0.91	122.8	0.57	122.6	0.41
Oct 2010	117.4	2.44	123.0	1.15	123.3	1.23	122.9	0.82
Nov 2010	117.5	2.00	123.0	0.33	123.0	0.24	122.7	0.00
Dec 2010	117.5	2.35	122.9	0.82	123.1	0.90	122.8	0.57
Jan 2011	117.8	2.35	123.5	0.98	123.9	1.23	123.3	0.74
Feb 2011	118.1	2.16	124.2	1.22	124.3	1.14	124.2	1.14

** - Year to date

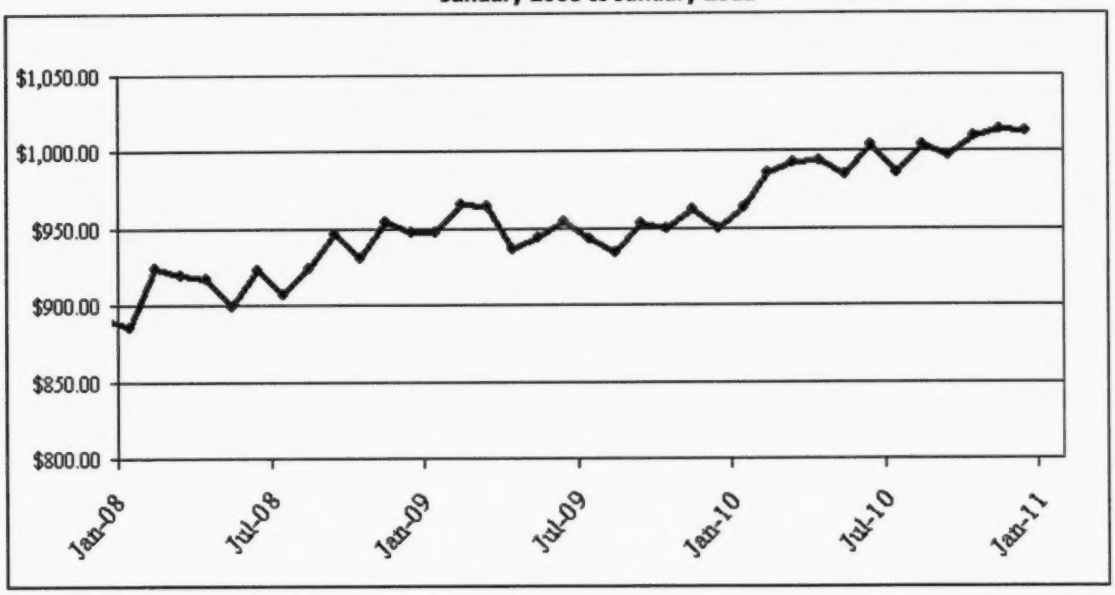
Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Average Weekly Earnings Alberta (AWEA)

Year over Year Change (Monthly in AWEA*)
January 2008 to January 2011



Monthly AWEA		
Yr. Over Yr. % Change (Monthly)		
Jan 2010	$963.38	1.63
Feb 2010	$985.99	2.15
Mar 2010	$993.04	3.00
Apr 2010	$993.17	6.07
May 2010	$985.03	4.37
Jun 2010	$1,003.53	5.13
Jul 2010	$985.81	4.50
Aug 2010	$1,004.11	7.45
Sep 2010	$996.80	4.64
Oct 2010	$1,009.35	6.28
Nov 2010	$1,013.64	5.31
Dec 2010	$1,012.32	6.64
Jan 2011	$1,014.09	5.26

Yearly AWEA		
Yr. Over Yr. % Change (Annual)		
2005	$783.90	5.78
2006	$823.35	5.03
2007	$871.06	5.79
2008	$923.21	5.99
2009	$950.34	2.94
2010	$995.51	4.75
2011	$1,014.09	1.87

**Year to date (preliminary figures)

Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

Employer Name Listing

AHS – Alberta Health Services
CLR – Construction Labour Relations
GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists

ASBA – Alberta School Boards Association

ATA – Alberta Teachers' Association

ATU – Amalgamated Transit Union

AUPE – Alberta Union of Provincial Employees

AWIU – International Association of Heat and Frost Insulators and Allied Workers

BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers – International Union of Bricklayers and Allied Craftsworkers

CAAMSE – Central Alberta Association of Municipal and School Employees Union

Carpenters – United Brotherhood of Carpenters and Joiners of America

CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada

CEP - Communications, Energy and Paperworkers Union

CISIW – Canadian Iron, Steel and Industrial Workers

CLAC – Christian Labour Association of Canada

Communications Workers – Communications Workers of North America

COPE – Canadian Office and Professional Employees Union

CSU 52 – Civic Service Union 52

CUPE – Canadian Union of Public Employees

CWA-SCA – Media and Communications Workers of America (Canada)

Elevator Constructors – International Union of Elevator Constructors

GCC – Graphics Communications Conference (Teamsters)

Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union

Glass Workers – Aluminum, Brick and Glass Workers International Union

HSAA – Health Sciences Association of Alberta

IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW – International Brotherhood of Electrical Workers

Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers

IUOE – International Union of Operating Engineers

Labourers – Labourers' International Union of North America

Machinists – International Association of Machinists and Aerospace Workers

Marine Workers – Marine Workers & Boilermakers Industrial Union

Millwrights – Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers – United Mine Workers of America

Musicians – American Federation of Musicians of the United States and Canada

NASA – Non-Academic Staff Association

Painters – International Brotherhood of Painters and Allied Trades

Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PPWC – Pulp, Paper and Woodworkers of Canada

PSAC – Public Service Alliance of Canada

SEIU – Service Employees International Union

Sheet Metal Workers – Sheet Metal Workers International Association

Teamsters – International Brotherhood of Teamsters

TWU – Telecommunications Workers Union

UFCW – United Food and Commercial Workers

UNA – United Nurses of Alberta

UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
- Alberta Chamber of Commerce
- Alberta Economic Reviews (contains key economic indicators, updated monthly)
- Alberta Employment and Immigration Labour Market reports
- Alberta Labour Force Statistics
- Alberta Regional Labour Market News
- Alberta Learning Information Service (ALIS)
- City of Edmonton Economic Statistics
- City of Calgary Economic Reports
- Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:

- Newfoundland/Labrador
- Ontario
- Manitoba (various research resources)
- Saskatchewan Mediation
- British Columbia CBA listing
- British Columbia Bargaining Database

Federal Organizations:

- Human Resource and Social Development Canada (HRSDC)
- Canadian Labour Congress (CLC)
- Negotech (Federal CBA search page)
- Federal Public Service CBA listings
- University of Toronto resources (various labour relations resources)

International:

- United States Department of Labor Contracts Database

Please note: These links are available online at http://www.employment.alberta.ca/SFW/6484.html